

2019 Cadetship FAQs

What is Waikato District Council's cadetship?

It is a three year programme focused on providing students with practical learning experiences whilst studying at Wintec. There is the expectation that over the three years, cadets will rotate throughout different areas within Council. This way the student receives a broad range of work experience and knowledge.

Who is eligible for the cadetship?

Eligibility may vary year on year depending on the area of expertise Waikato District Council targets. For the cadetship commencing January 2019, we are looking for students studying a civil engineering qualification. Specifically you will be a Wintec student in your first year of the New Zealand Diploma of Engineering – Civil (NZDE - Civil), or the second year of the Bachelor of Engineering Technology – Civil (BEngTech).

How do I apply for the cadetship?

All Wintec students interested in a cadetship role will need to apply online at www.findyourplace.co.nz. Applications will open on Wednesday, 15 August 2018.

How many cadetship roles are being offered?

There are two cadetships available for 2019. At this stage, Waikato District Council have committed to offering two cadetships every year.

Is this a permanent role with Council?

The cadetship is a three year fixed term programme focused on accelerating your knowledge across a range of engineering disciplines. We believe this programme will open many doors to some fantastic career prospects. Council is committed to ensure that you have access to these opportunities at the conclusion of the cadetship. As such, we have well established partnerships with major contracting and consulting companies as well as other local government agencies. It would be our endeavour to find permanent employment for all cadets within these companies should there not be a role with us.

What must I have to be considered for the cadetship?

As a minimum you need to be or hold a:

- New Zealand citizen or permanent resident, or be entitled to work in New Zealand.
- Wintec student; either in your first year of the New Zealand Diploma of Engineering – Civil (NZDE - Civil), or the second year of the Bachelor of Engineering Technology – Civil (BEngTech).
- Restricted or Full drivers licence.
- Committed to the three year cadetship, and studying part-time.

What must I submit as part of my application?

You need to submit an up to date CV and cover letter. There are many tips and templates available online on how to put together a CV. We encourage you to be concise with your CV and try to keep it to a maximum of three pages.

0800 492 452

■ If calling from overseas +64 7 824 8633
■ info@waidc.govt.nz

■ www.waikatodistrict.govt.nz
■ www.facebook.com/WaikatoDistrictCouncil

Postal Address
Waikato District Council
Private Bag 544
Ngaruawahia 3742

Huntly Office
142 Main Street
Huntly

Ngaruawahia Office
15 Galileo Street
Ngaruawahia

Raglan Office
7 Bow Street
Raglan

Te Kauwhata Office
1 Main Road
Te Kauwhata

Tuakau Office
2 Dominion Road
Tuakau

What will happen after I have applied?

When you submit your application you will receive an email acknowledging that we have received it. Your application will be included in the recruitment process and you will be informed as your application is progressed.

What is the recruitment process?

The recruitment process will generally involve:

- Shortlisting of applications;
- Phone screen interviews;
- Face to face interviews;
- Aptitude/reasoning test;
- Reference checks;
- Offer.

When will I know if I am successful?

We anticipate the recruitment process from advertising to offer to take approximately 8 to 10 weeks. You will receive notifications throughout the recruitment process in the form of an email or phone call regarding the outcome of your application.

For further information on this fantastic opportunity please go to www.waikatodistrict.govt.nz, www.findyourplace.co.nz, or contact Tharsha Adamstein on 07 824 8633.

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